

Peter Briggs

Experienced Project Manager and veteran of the British Army, where I served a 22-year career with the Royal Military Police.

Having served in Northern Europe, the Balkans, Iraq, Canada, and Oman, I have built an extensive understanding of working in teams and delivering results in highly volatile and stressful environments.

Proactive, pragmatic, and forward-leaning, with a keen understanding of how to develop leaders. I have worked closely outside of the Armed Forces, with both Burnley FC and Salford City FC creating a new generation of football players who have mental toughness and awareness along with good analytical decision-making skills, motivation, and determination.

Having worked within the Military Police over a 22-year career, I can clearly demonstrate a history of working in the security industry.

I am highly skilled in Planning, Counterterrorism, Range Control, Weapons Handling and Security Management. Having also conducted planning and execution of the annual Army v Navy Rugby Union match at Twickenham over the past 3 years, working with outside agencies such as the Metropolitan Police and British Transport Police, alongside other Armed Forces Police services such as the RAF Police an, Royal Navy Police and Royal Marine Police.

Strong military and protective services professional with project manager qualifications and analytical background with qualifications in leadership and management.

Skills Coach - Project Management

Babington

Mar 2023 - Present4 months

Remote

In my role as a Skills Coach and Mentor, I have been instrumental in guiding professionals towards the successful and timely completion of their Level 4 Associate Project Management Apprenticeship.

I have established and nurtured strong relationships with learners, employers, and stakeholders, ensuring the successful completion of the program.

Key Responsibilities and Achievements:

Provided a blend of academic and pastoral advice, guidance, and support, fostering a safe and conducive working environment.

Offered motivational support and guidance to learners throughout their educational journey, aiding them in their progression, achievement, and realisation of their potential.

Managed and facilitated interactive, immersive, and engaging interactions such as one-on-one sessions, virtual group sessions, digital learning intervention forums, and chat sessions for learners.

Provided comprehensive coaching and mentoring support and advice throughout the learning journey and End Point Assessment, utilising effective coaching frameworks.

Demonstrated a deep understanding of embedded learning methodologies and evaluated behavioural change effectively.

This role has allowed me to utilise my coaching and mentoring skills to their fullest, and I am proud of the positive impact I have had on the learners' journey towards their apprenticeship completion.

EHOC Professional Skills Mentor (Elite Head of Academy)

The Premier League

Apr 2020 - Present 3 years 3 months

In my role as a Professional Skills Mentor within the EHOC program, I combined the responsibilities of a skills developer with those of a business coach. This role required a deep understanding of people development and the ability to facilitate the transfer of knowledge from theory to practical application.

Key Responsibilities and Achievements:

Supported the development of skills and the transfer of knowledge in relation to the Professional Skills Module of the EHOC program, ensuring learners could apply theoretical knowledge in practical settings.

Provided expertise in people development, specifically linked to the Coach Development module of the EHOC program, enhancing the effectiveness of our coaching strategies.

Offered individual support to the Head of Coaching based on an assessment of their short and long term needs, ensuring they had the resources and guidance necessary for success.

Assisted the Head of Coaching in exploring their development needs and creating and managing their Development Action Plan (DAP), fostering a culture of continuous improvement.

Helped the Head of Coaching achieve behaviour change through quick wins, medium and long-term goals, contributing to the overall success of the program.

In this role, I was not only responsible for the operational aspects of the program but also for the personal and professional growth of the Head of Coaching.

Project Management - Chairman of Turf Moor Memorial Garden Committee

Burnley Football Club

Feb 2015 - Present 8 years 5 months

Burnley, Lancashire, United Kingdom

In my role as a Project Manager, I developed and led a small team to deliver a memorial garden at Turf Moor Burnley. This project was a significant undertaking that required strategic planning, stakeholder engagement, and diligent execution.

Key Responsibilities and Achievements:

Conceptualized the idea of the garden, establishing the three core principles it would be built upon.

Secured backing and support from both Burnley Football Club and Burnley Borough Council through effective mediation.

Created a constitution and standards to which the committee would be held accountable and established the committee.

Developed a compelling business case and conducted two external consultations.

Drafted and published all press releases, ensuring clear and consistent communication about the project.

Successfully generated all necessary funds to commence the project.

Obtained the required planning permission and secured the land via contract from Burnley Borough Council.

Managed the project within financial constraints and delivered it on time.

Planned and executed the grand opening of the Garden, generating significant local media interest.

Further developed the Memorial Garden by securing grant funds from both Burnley Borough Council and the Armed Forces Covenant.

Established a Cenotaph in the Garden with these grants, honouring fallen soldiers from the First World War.

This role allowed me to utilize my project management skills to their fullest, and I am proud of the positive impact the Memorial Garden has had on the community.

Regional Trainer - North England and Scotland

Wayfair

Nov 2021 - Mar 2023 1 year 5 months

St. Helens, England, United Kingdom

In my role as a Regional Trainer at Wayfair Network Delivery, I was responsible for the continuous development and implementation of new working practices in compliance with HSE, UK, and EU regulations and laws. I crafted robust strategies for consistent and methodical development and learning, ensuring our team was always up-to-date and well-trained.

Key Responsibilities and Achievements:

Developed efficient training record-keeping processes and databases, ensuring information was recorded logically and timely.

Served as an experienced mentor for both one-on-one and large class collectives, fostering a supportive and productive learning environment.

Developed key Manual Handling course content, preventing injury and loss of earnings, enhancing safety and productivity.

Managed multiple sites, working effectively with both 3rd party contractors and internal employees.

Created career pathway qualifications, which were reviewed during annual assessments as part of the development of a holistic pipeline.

In this role, I was not only responsible for the operational aspects of training but also for the personal and professional growth of our team.

Squadron Sergeant Major at Manchester and Salford Universities Officers' Training Corps (MSUOTC)

British Army

Jan 2021 - Mar 2023 2 years 3 months

Manchester Area, United Kingdom

In my role as an Army Reserve Company Sergeant Major at MSUOTC, I worked closely with university students across Greater Manchester, preparing them for their journey to Sandhurst.

Key Responsibilities and Achievements:

Served as the Operations Manager to the CEO and COO, advising on all matters regarding discipline of all ranks within OTC and students attending courses.

Coordinated all visits to the OTC in conjunction with the CO and PSAO'S, ensuring smooth operations and positive experiences.

Instructed as required, providing valuable knowledge and guidance to students.

Provided staff support to the wider directorate as required, demonstrating flexibility and teamwork.

Led on Social Events and represented the WO's and SNCO's in the joint mess, fostering a sense of community and camaraderie.

In addition to these responsibilities, I maintained the welfare of students, ensured all mental health and welfare requirements were met during their training, and served as the Trauma Risk Management Coordinator (TRiM) for the Corps. I am proud of the positive impact I had on the readiness of the students for Sandhurst, as well as their well-being and development.

Leadership and Management Training Assessor

Nelson & Colne College - Business Unit

Dec 2019 - Nov 2021 2 years

Nelson, Lancashire, United Kingdom

In my role as a Learning and Development Specialist, I have had the opportunity to work with a diverse range of learners placed in quality businesses across Lancashire and Yorkshire. I have been instrumental in supporting these learners through their qualifications, adopting a hands-on approach and demonstrating best practices in line with new standards.

Key Responsibilities and Achievements:

Delivered all elements of relevant Business Unit programs, including training, mentoring, learner reviews, timely feedback, and assessment.

Managed student recruitment, admission, and induction procedures, ensuring a smooth transition for new learners.

Conducted initial assessments of student needs, tailoring learning plans to individual requirements.

Maintained accurate student records, ensuring a clear audit trail of learner progress.

Identified and facilitated the placement of students, ensuring that both student and employer needs were met.

Planned and recorded students' training plans, providing a clear roadmap for learning.

Delivered a functional curriculum with developed organisational planning to achieve qualification in a timely manner.

Challenged conventional thinking to provide innovative teaching methods and new ways of thinking.

Assessed the quality of work submitted against set criteria, providing constructive feedback to learners.

In this role, I have been able to utilise my skills in coaching, mentoring, and teaching to support learners in achieving their qualifications and developing their skills.

Project Manager - Training and Operations (Regimental WO2 Ops/Training)

Jun 2017 - Nov 2019 2 years 6 months

Aldershot, Hampshire, United Kingdom

In my tenure as a Regimental Operations Warrant Officer in the British Army, I successfully led a project to develop and deliver training to three Companies of the Royal Military Police, while also focusing on the mentoring and well-being of my soldiers and team.

Key Responsibilities and Achievements:

Managed known issues and risks, ensuring effective communication of these to the board.

Led the project team, which included managing relationships with external agencies.

Prioritized the mentoring and well-being of my soldiers and team, providing guidance, support, and fostering a positive and inclusive environment.

Devised a successful two-year training and personal development plan, resulting in two of the companies achieving High Readiness and Very High Readiness status.

Reviewed and approved all project documentation, ensuring compliance and accuracy.

Resolved any training issues and problems that arose, ensuring minimal disruption to the training schedule.

Managed monthly and annual project financial costs, providing regular reports on these costs.

Prepared status reports for stakeholders, ensuring they were kept informed of project progress.

Escalated issues and areas of concern to superiors when necessary.

Generated work packages and work instructions, ensuring clarity of roles and responsibilities within the project.

Delivered all monthly and annual reports and returns to Executive/Corporate Management.

Reviewed all media submissions prior to forwarding them to the Media department.

Managed the deployment of individuals and teams on operations, ensuring they received the correct training prior to deployment.

Maintained records of all Operational outputs, ensuring a clear audit trail.

Deployed to Canada to observe and mentor training, providing valuable insights and feedback.

In this role, I was not only responsible for the operational aspects of the project but also for the personal and professional growth of my team.

Overhauled Regimental Work in Position packages.

Developed focus on the delivery of vehicle driver training course.

Reshaped course application process and tracker.

Full oversight and management of Op TEMPERER training procedures and quality assurance.

Draft and publish all operational staff work for the CEO including management of commitments.

Draft, publish and implement all training directives and related policies.

Recommendations:

Peter served as the Operations Officer during an intensely demanding period, expertly overseeing the transition of two units through the training cycle and readiness task. Additionally, he successfully undertook the challenging task of integrating the new Military Police Basic Combat syllabus into regular training. His profound understanding of operational training requirements is exceptional. Through education and mentoring, he has standardized platoon and company-level training delivery, thereby professionalizing the internal training pipeline.

Peter embodies the quintessential Warrant Officer, being fit, smart, and embodying the Army Leadership code concepts of vision, support, and challenge in his daily operations. He manages his team with tact and skill, cleverly employing diverse leadership styles to extract the best from his team. Admirably, beyond his professional duties and in his own time, he has raised a substantial amount for charity and dedicated time to nurturing leadership skills among young individuals.

A challenging reporting period saw Peter excel in the operations officer position. He also stepped up at short notice to deploy to Canada as the lead RMP observer and mentor on a significant training exercise.

Peter is a seasoned, knowledgeable, and goal-oriented warrant officer. He has been the driving force behind numerous training exercises and operations, showcasing strong analytical skills and a dynamic approach to the design and execution of each exercise. On his own initiative, Peter created a training package that not only aligns with the Defence System of Training but, through his innovation, is considered an exemplary product within the Brigade.

Peter is passionate about transformational leadership and team development. These qualities made him the perfect candidate to deploy to Canada as an observer and mentor. He consistently empowers his team, entrusting them with responsibilities to complete tasks, and showcasing his incredible resourcefulness.

Project Manager - Operation (Company WO2 Ops)

Apr 2014 - Jun 2017 3 years 3 months

Colchester, United Kingdom

During my tenure as a Regimental Operations Warrant Officer, I operated on the Very High Readiness (VHR) timeline, ensuring we met the capability outlined in the Army Readiness Order. This involved high-level training exceeding standard practices for the Royal Military Police.

Key Responsibilities and Achievements:

Managed the project team, including external agencies, ensuring effective collaboration and communication.

Designed a successful training and development pipeline, meeting all standards and requirements.

Ensured projects were executed using agreed standards and processes, maintaining consistency and quality.

Reviewed and approved all project documentation, ensuring accuracy and compliance.

Prepared status reports for stakeholders, keeping them informed of project progress.

Escalated issues and areas of concern to superiors when necessary, ensuring timely resolution.

Generated work packages and work instructions, providing clear guidance for project tasks.

Delivered all monthly reports and returns to Executive/Corporate Management, ensuring transparency and accountability.

Actively promoted Military Police capability at all levels within the Army and Defence, enhancing understanding and cooperation.

Planned and executed a large-scale capability demonstration for the visit of a 3-star General, showcasing our team's skills and readiness.

Prioritized the welfare of soldiers, ensuring all mental health and welfare requirements were met at home, on exercise, and on operations.

Served as the Trauma Risk Management Coordinator (TRiM) for the Company, conducting structured risk assessments and providing early intervention and ongoing support to colleagues and peers. In this role, I was not only responsible for the operational aspects of the project but also for the personal and professional growth of my team.

Project Manager - Police Office Manager

Jun 2012 - Apr 2014 1 year 11 months

Sennelager, Germany

Role: Police Oversight and Management Officer, Royal Military Police

In my role as a Police Oversight and Management Officer with the Royal Military Police, I was responsible for the oversight and management of all police work and criminal intelligence within a large area of responsibility.

Key Responsibilities and Achievements:

Developed a strategic and structured development tool aimed at enabling NCOs to manage their workload within the RMP Apprenticeship in Policing award, enhancing efficiency and self-management.

Oversaw all VIPER (suspect identification) training and its use in all police investigation cases within the area, ensuring effective and accurate use of this tool.

Ensured timely and effective submissions to the Service Prosecution Service, maintaining a high standard of legal compliance.

Managed both military and civilian staff in a high-pressure environment, fostering a productive and supportive work atmosphere.

Provided Military Police support to 1 (UK) Armoured Division in both operational and in-barracks contexts, ensuring their security and compliance with regulations.

Commanded and controlled the effective running of a small team of elite investigators, leading them to successful case resolutions.

Accounted for exhibits and tape-recorded interviews, and prepared evidence to be provided at court, ensuring a thorough and accurate legal process.

In this role, I was not only responsible for the operational aspects of police work but also for the personal and professional growth of my team.

Ability to monitor and evaluate the planning, coordination and conduct of workplace training and assessment.

Ability to identify, plan and implement improvements in workplace training.

Ability to read critically to evaluate complex information.

Ability to write proposals and recommendations effectively.

Ability to present ideas, opinions, and arguments verbally.

Ability to evaluate policy and the contemporary operating environment.

Live fire and weapons expert

Ability to conduct live fire practices safely and line in with all legislations and regulations.

Roles and responsibilities:

To provide Military Police Support to 1 (UK Armoured Division, both on operations and in barracks.

Assist Command administration and training for the Company of 130 soldiers in peace and war.

Ensure that the required standards of discipline, morale, welfare, security and general efficiency are maintained within the Company of 130 soldiers.

Ensure compliance with all legal and regulatory requirements in training and operations.

Ensure effective crime management of investigations, ensuring timely progress updates are conducted

Ensure that sufficient manpower is allocated and provided to maintain duty shift system and all other duties.

Account for all Platoon and Company Stores and equipment.

Recommendations:

Peter Briggs exemplifies the characteristics of a quintessential Military Policeman. He stands out as a reliable, high-integrity leader, consistently demonstrating outstanding performance. His expansive

professional knowledge and proactive approach to problem-solving have been vital to the seamless functioning of the unit.

Peter's approach to leadership and team management is commendable. He manages to strike a balance between pushing his team to their limits and ensuring they feel appreciated. His authentic concern for the unit and unwavering moral courage position him as a natural leader among his peers.

His leadership extends to roles typically assumed by those of higher ranks, actively mentoring, correcting, and disciplining team members as required. He also volunteered to lead the unit's Apprenticeship program, where his efforts have been recognized and highly praised by senior management.

Throughout this reporting period, Peter's performance has been nothing short of flawless. He has my complete trust, and his name is always among the first on my list — as evidenced by his being the first choice for deployment to Afghanistan. Among all those I've assessed, he stands out as the best and exhibits qualities indicative of higher ranks. I strongly recommend his promotion without any reservations.

Peter is truly extraordinary, possessing all the qualities essential for promotion in extraordinary measures. His dedication and commitment surpass anything I've previously encountered. His professional effectiveness is unmatched, combined with a commanding presence and intellectual agility that sets him apart.

As an individual, Peter is remarkable. His commanding presence and immediate influence are firmly grounded in his deep professional knowledge and experience. He has consistently delivered results of the highest calibre in his field, notable not only for his professional achievements but also for his knack for sharing his extensive knowledge and skills to nurture and develop others.

Peter has consistently demonstrated adeptness and comfort in a leadership position, showcasing inherent leadership abilities and a style that motivates others to perform their best. His followers adhere to his leadership with full commitment and willingness, underscoring his superb command capabilities. Peter operates at the pinnacle of professionalism and standards, continuing to set the benchmark with his integrity and unwavering reliability.

Peter's consistent exceptional performance underscores his deep professional knowledge and ability to pre-emptively tackle problems, a vital factor in the company's smooth operations. His approach to team leadership leaves a lasting impression on me. His blend of drive, discipline, and reward not only motivates the team but also pushes them towards their limits.

Peter takes immense pride in his work, reflected in his overall performance and the support he extends to the company. Upon joining the unit, Peter swiftly undertook a comprehensive review of all policing and operational practices within the company. His insights enhanced investigative actions and significantly improved evidence gathering. It is apparent that his recommendations led not only to a substantial improvement in the company's output but also to a positive inspection result. Undeniably, Peter was the crucial factor in our policing output's development and improvement.

In all other aspects of his employment, he has proven to be a reliable asset, directing training objectives and successfully delivering both dry and live training exercises within the company.

Despite his busy schedule, Peter finds time for charitable activities, notably fundraising for Oxfam and Football Aid. Amidst a challenging year with resource and manpower shortages, Peter has exhibited remarkable resilience, patience, and agility. He has repeatedly restructured and

reorganized the company's training activity program while maintaining a rapid pace and high quality. Given the rigorous assurance regime and the complex, resource-heavy nature of the Air Assault Task Forces commitments, the expectations are high. Yet, Peter has planned, replanned, and delivered without fuss and with considerable grace.

Peter's conscientious, dedicated, and determined nature allows him to achieve high standards in all he undertakes, always with a sense of humour and humbling humility. He is a dependable and innovative individual who strives to enhance the quality of his work through creativity and vision. His adaptability and effective use of resources have resulted in engaging exercises and lessons. His leadership extends to conducting after-action reviews and fostering individual development through effective engagement and insightful questions.

Impressively, he was selected to demonstrate Royal Military Police capability to a general. In this endeavour, he showcased excellent organizational skills, assembling and coordinating multi-faceted events for provost capability, which was a resounding success and met all the Brigade commander's goals, thus solidifying the relevance of the Military police.

Peter has also served as the company's lead soldier due to personal issues, a transition he undertook effortlessly. His unmatched policing knowledge, coupled with his personal experience and balanced mix of discipline and compassion, render Peter extraordinarily competent.